



Entry Level Firefighter/Paramedic Position Announcement

Firefighter/Paramedic Position

Posted June 19th, 2017

Position– South Kitsap Fire and Rescue is seeking qualified individuals to establish an entry level Firefighter/Paramedic hiring list. This recruitment is being conducted to fill a current vacancy with South Kitsap Fire and Rescue. The list established from this recruitment may be used to fill future vacancies as they occur. Applicants must be a current WA State Paramedic certified or achieve certification by hire date.

Under general supervision, the position performs firefighting activities in combating, extinguishing, preventing fires, providing advanced emergency medical care, and other related work activities connected with the response to emergency and other incidents; operates and maintains firefighting and rescue equipment; maintains fire stations and apparatus. This is a full-time position working on a 24/48 shift and is represented by IAFF Local 2876 collective bargaining agreement.

Application Period

8:00 AM June 19th, 2017 through 5:00 PM June 30th, 2017

Starting Salary Range DOE

2017 Starting salary for entry level firefighter/paramedic is \$5315

Requirements

Eligibility applicants must meet each of the following requirements in order to participate in the selection process. Failure to include the required documentation will disqualify the applicant.

Eligible applicants must:

1. Applicant must be at least eighteen (18) years of age at the time of application;
2. Applicant must have a high school diploma or equivalent;

3. Applicant must have a valid Washington state driver's license or be able to obtain a Washington State driver's license upon date of hire (**Submit a photocopy of your driver's license**);
4. Applicant must be a currently certified in the State of Washington as a Paramedic or be able to be certified by hire date (**Submit a photocopy of certification**).
5. Submittal of a current resume is required without cover letter.

Conditions of Employment

1. All applicants will be required to pass a thorough occupational medical examination and a CPAT.
2. Applicants will be required to undergo a District background investigation. Background checks will be conducted on selected applicants through Washington State Patrol and a private background investigator.
3. Applicants will be required to pass a psychological assessment prior to appointment.
4. South Kitsap Firefighters IAFF Local 2876 represents the announced position. The provisions of the current collective bargaining unit therefore cover this position. The position will serve a one year probationary period and complete the WA State JATC apprenticeship within 3 years.

Selection Process

Applicants who meet the experience, license and certification requirements for Firefighter/ Paramedic entry level as outlined above will be put on an applicant list. As vacancies occur applicants, based upon an internal resume review, will be scheduled to participate in an oral examination to evaluate the candidate's knowledge, skills and abilities needed for success in the position. The oral exam will be weighted 100% and will evaluate the applicant's expertise, knowledge, skills and abilities in the following areas:

- Technical/Medical
- Analytical Skills, Cognitive, and Problem Solving
- Interpersonal Skills/Communications

Upon completion of Oral interviews the candidates will be put into a ranked list and Fire Chief Interviews will be conducted based upon a rule of three. Final approval from the Fire Chief is required at the time of appointment.

To Apply

Application packets can be obtained at South Kitsap Fire and Rescue's administrative offices located at 1974 Fircrest Dr. SE, Port Orchard, WA 98366 or by contacting Dawn Salters at 360-895-6515. **Applications and resume** must be completed and turned in by 5 PM June 30th, 2017.