

**REVISED
KITSAP RISK MANAGEMENT GROUP
INTERLOCAL AGREEMENT**

PARTIES TO AGREEMENT AS OF EXECUTION DATE HEREOF:

Central Kitsap Fire & Rescue: "CENTRAL FIRE"
South Kitsap Fire and Rescue: "SOUTH FIRE"
Kitsap County Emergency Services Readiness Center: "JMG"
Kitsap County Fire District #2: "BAINBRIDGE FIRE"
Kitsap County Fire District #18: "POULSBO FIRE"
Pierce County Fire District #16: "KEY PENINSULA FIRE" (Non-Voting Member).

THIS IS AN AGREEMENT entered into among: **CENTRAL KITSAP FIRE & RESCUE**, a Washington State municipal corporation, hereinafter also referred to as "CENTRAL FIRE"; **SOUTH KITSAP FIRE AND RESCUE**, a Washington State municipal corporation, hereinafter also referred to as "SOUTH FIRE"; the **KITSAP EMERGENCY SERVICES READINESS CENTER**, an organization made up of units of state and local government to provide efficient and cost effective training and readiness for emergency responders, hereinafter also referred to as "JMG"; **KITSAP COUNTY FIRE PROTECTION DISTRICT NO. 2**, a Washington State municipal corporation, hereinafter also referred to as "BAINBRIDGE FIRE"; **KITSAP COUNTY FIRE DISTRICT NO. 18**, a Washington State municipal corporation, hereinafter also referred to as "POULSBO FIRE"; and **PIERCE COUNTY FIRE PROTECTION DISTRICT NO. 16**, hereinafter also referred to as "KEY PENINSULA FIRE".

The five Fire Districts identified in the prior paragraph will also be collectively referred to herein as "**Districts**", or singularly as "**District**". As noted in the prior paragraph, the Kitsap Emergency Services Readiness Center shall also be referred to herein as "**JMG**". The Districts and JMG shall also collectively be referred to herein as "**Agencies**".

Fire Districts 1, 7, 12, and 15, entered into the initial predecessor agreement hereto, entitled "KITSAP RISK MANAGEMENT GROUP AGREEMENT", in 1996. That initial agreement was subsequently amended on five different occasions. The purposes of the predecessor agreement, and amendments thereto, were: to permit the Agencies to join together in purchasing insurance coverage in order to achieve economies of scale; to provide risk management services for the Agencies; and to allow the Agencies to join together for the possible future administration of other common services such as training and risk management.

The original Risk Management Agreement was amended as follows:

A. First Amendment to Kitsap Risk Management Group Agreement. The first amendment was entered into in 1999.

B. Second Amendment to Kitsap Risk Management Group Agreement. The second amendment was entered into February 13, 2003.

C. Third Amendment to Kitsap Risk Management Group Agreement. The third amendment was entered into January 8, 2004.

D. Fourth Amendment to Kitsap Risk Management Group Agreement. The fourth amendment was entered into in 2006.

E. Fifth Amendment to Kitsap Risk Management Group Agreement. The fifth amendment was entered into in 2006.

In general, each amendment was entered into to add new Agency members and/or redefine the purposes of their joint undertaking. The Agencies have now determined it will be in their best interests, and the goals they seek to achieve, by presently terminating all prior Risk Management Group Agreements (the initial agreement and five amendments thereto) and replacing them with this more comprehensive Agreement.

Washington State's Inter-local Cooperation Act, Chapter 39.34 RCW, permits governmental entities to make the most efficient use of their powers by allowing them to cooperate with other governmental entities on a basis of mutual advantage to provide and/or receive services and/or facilities.

Pursuant to the terms of the prior agreement, and amendments thereto, any time the Agencies sought to add new members, and/or engage in acts not specifically authorized by the prior agreements, they were compelled to do so pursuant to agreement of all Agencies in the form of an agreement amending the preceding agreements. This process became unduly cumbersome. By entering into this replacement agreement, it is the goal of the Agencies to provide a more streamlined means of allowing the members from the Agencies with voting rights to reach decisions, under certain circumstances as hereinafter outlined, without first being required to have such decisions memorialized in amendment agreements entered into by all Agencies. It is also noted, pursuant to RCW 39.34.030(5)(a) the actions of the voting members of the Risk Management Group ("RMG") in furtherance of the RMG's objectives, may be offered in satisfaction of the obligations of each individual Agency.

Now, therefore, in consideration of the foregoing recitals, and the promises and covenants of the parties hereinafter set forth, they agree as follows:

1. Termination of Prior Agreements / Ratification of Prior Actions. The prior initial RMG Agreement, and five amendment agreements thereto, shall terminate and have no further force or effect upon execution of this Agreement. Provided, however, all prior decisions and agreements entered into by the RMG members are hereby ratified and confirmed. For

informational purposes, MASON COUNTY FIRE DISTRICT NO. 2, has not participated in RMG activities for some time now and is hereby terminated as an Agency member who possessed non-voting status.

2. Purposes. The Purposes of this Agreement are to allow the Agencies to join together as the “KITSAP RISK MANAGEMENT GROUP”, hereinafter referred to simply as “RMG”, for the following purposes, as determined from time to time by the RMG voting members:

A. Insurance. To investigate and procure, as deemed appropriate, from time to time, joint insurance coverage for the Agencies in order to achieve economies of scale. To this end the Agencies may jointly procure any type of insurance coverage they deem advantageous through the RMG, including without limiting the generality of the foregoing, the following: casualty; liability; workers compensation; length of service award coverage; fidelity; accident and/or sickness; property; medical; dental; life; accidental death and/or dismemberment; and/ or vision insurance.

B. Training. To provide joint risk management and training services for the Agencies as determined by the RMG from time to time;

C. “Other” Services. To provide for other joint services for the Agencies not directly related to the foregoing insurance and training purposes. Provided, however, before any additional services may be provided not contemplated by this Agreement, the RMG voting members shall first obtain appropriate approval from their respective Agency governing boards.

3. RMG Makeup. The RMG is made up of governmental agencies that provide and deal in emergency and related services regarding their citizens. As hereinafter explained, an RMG member may be either a voting or non-voting member. The RMG voting members are empowered: to add and delete Agency members from time to time; to designate the status of Agency members as voting or non-voting members; and to determine the status of an Agency as a voting or non-voting member. In adding Agency members, the voting members shall strive to only allow those Agencies to join the RMG who are deemed “low risk” for insurance coverage purposes, and who will not increase the liability exposure of the existing RMG members, or negatively impact their insurance premiums, to any material degree.

4. RMG Operation Guidelines.

A. RMG Members. All decisions made by the RMG shall be made by its voting members. Presently, all Agencies entering into this Agreement have two voting members, except KEY PENINSULA FIRE which possesses no voting rights. Each Agency member with voting rights shall designate two representatives to attend RMG meetings to represent that Agency’s interests and shall be designated the “voting members” from that Agency. Agencies

with no voting rights shall also designate two representatives to attend all RMG meetings, but those representatives shall not have the ability to vote on any matters coming before the voting membership. Future amendments to this Agreement need not be approved by Agency members possessing no voting rights. The two RMG members from each Agency shall serve at the pleasure of their respective Agency governing boards. Presently, regarding the Districts, the voting members for each shall consist of the Fire Chief, or his/her designee, and one District Commissioner as selected by the governing board of each District.

B. RMG Board. The RMG Board shall consist of a Chairperson, Vice-Chairperson, and Secretary. The Chairperson and Vice-Chairperson shall be elected annually by the voting membership.

The Chairperson shall be in charge of: setting each RMG meeting (the date, time, and place within Kitsap or Pierce Counties); conducting and presiding over all RMG meetings in general accordance with Roberts Rules of Order; overseeing the general management of the RMG; overseeing the establishment, maintenance, and dissolution where appropriate, of RMG sub-committees and sub-committee assignments; and insuring accurate minutes of each meeting are taken in conjunction with the Secretary.

The Vice-Chairperson shall assume the duties of the Chairperson in the Chairperson's absence and shall otherwise undertake those tasks and responsibilities as may be assigned by the Chairperson from time to time.

The Secretary shall be appointed by the Chairperson, shall serve at the pleasure of the Chairperson, and in most instances shall be an employee of the Chairperson's Agency skilled in taking and transcribing meeting minutes. The Secretary shall: attend all RMG meetings; be responsible for taking accurate meeting minutes and then transcribing those minutes for later review and approval by the RMG voting members within two weeks time of the meeting at which they were taken; maintain pertinent contact information regarding each Agency, the voting status of each Agency, and the designated members attending RMG meetings from each Agency; and maintain all RMG records in an organized fashion. All labor and incidental costs associated with the services provided by the Secretary shall be solely borne by the Chairperson's Agency without right of reimbursement from the other Agencies.

C. RMG Meetings. RMG meetings shall occur at least annually, and more frequently as determined by the Chairperson, so the purposes of the RMG may be effectively and efficiently met in a timely manner. Presently, it is anticipated RMG meetings will occur every other month.

D. Meeting Minutes. Prior to each RMG meeting, the minutes of the prior meeting shall be tendered to each Agency member (voting and non-voting), and at the actual meeting, the voting membership shall approve, or modify as appropriate, the minutes from the

prior meeting. Each Agency member shall insure copies of all approved minutes are delivered back to its respective Agency. Each set of approved minutes shall be attested to as being accurate, and signed by the Chair, or Vice-Chair acting in the Chair's behalf, and one other full voting member, after first being approved by the voting membership.

E. Lead Agency. The lead agency for the RMG at any given time shall be the Agency the RMG Chairperson is associated with.

F. Quorum. In order for a quorum to be present to conduct any RMG business, at least fifty-five percent (55%) of the voting members must be present.

G. Majority Vote. Except as otherwise expressly provided for herein, in order for a measure coming before the RMG to be enacted, a minimum of fifty-one percent (51%) of the voting members in attendance must vote in favor of it.

H. Notice Requirements for Certain Proposed Action. Regarding any measures put to the voting members for a vote involving substantial action, apart from those actions dealing with the regular month-to-month operations of the RMG, prior to a vote being taken on such matters, pertinent information regarding the proposed action shall first be provided to the voting members for review at least ten days prior to the meeting when a vote is expected. Notice of the measures may be provided to the voting members via e-mail, fax, mail, or any other appropriate delivery medium. For purposes of receiving said notices, all voting members shall provide the RMG Chairperson, or his/her designee, with updated information at all times regarding his/her e-mail address, fax number, mailing address, and/or other means of receiving written information. A listing of all such contacts shall be maintained by the Chairperson and/or Secretary as determined by the Chairperson, and may be provided to any RMG member or Agency.

I. Appeal Process. Whenever an action item is enacted by the voting members that alters the makeup of the RMG or substantially deviates from its normal course of activities, i.e., if new members are added or deleted, or matters enacted outside the primary purposes or ordinary business of the RMG, a member entitled to vote on that matter shall have the right to appeal the affirmative outcome of the vote. He/she shall initiate his/her appeal during the meeting at which the vote was taken simply by orally stating his/her decision to appeal the outcome of the vote. To be timely, an appeal must be taken regarding a matter at the meeting during which the vote on the matter occurred; appeals initiated after such meetings shall not be deemed timely and will not be considered. A timely verbal notice of appeal shall cause the enacted measure to be held in abeyance until the next RMG meeting occurring at least thirty (30) days thereafter. During this abeyance period, each member shall report back to his/her governing Agency board regarding the measure that was appealed and seek guidance from it on how to proceed. Thereafter, at the next RMG occurring at least thirty days after the appeal was taken, the measure shall again be voted upon with the outcome being final and non-appealable.

For instance, and by way of illustration, those actions subject to the appeal rights of voting members are: adding a new Agency to the RMG; deleting an Agency from the RMG; initially determining and/or changing the voting status of an Agency; and/or determining what RMG benefits an Agency is entitled to. Examples of those actions not subject to appeal are: actions that are ministerial in nature; selecting the RMG's Chair and Vice-Chair each year; selecting and/or changing the RMG's insurance representative(s); procuring and negotiating insurance agreements; and/or investigating courses of action without actually engaging in them.

J. Sub-Committees. RMG sub-committees may be established from time to time at the discretion of the Chairperson or voting membership. For instance, a sub-committee may be formed that is focused on investigating the procurement of health insurance or alternate health insurance from that which presently is provided. Non-voting members may participate as members of sub-committees, and shall possess a vote on any sub-committee matter put to a vote. Provided, however, before being enacted by the RMG, any action approved by a sub-committee must also be approved by RMG's voting members.

5. Obligation of Voting Members. RMG's voting members shall act at all times in good faith and in a reasonable manner to the end that the purposes of this Agreement may be met at the best level attainable and for the best price.

6. Adding and Deleting Agencies- "EXHIBIT A". As RMG's voting members add and delete Agency members from time to time, a current listing of all Agencies, the voting status of each, and which are currently receiving health care coverage, shall be identified on an "EXHIBIT A", to be attached hereto. The form of this "EXHIBIT A" is attached hereto and by this reference incorporated herein and made a part hereof. As each new EXHIBIT A is enacted, it shall be attached to this Agreement and serve to replace the prior EXHIBIT A in time, and become a part of this Agreement according to its terms. All prior EXHIBIT A's shall be retained by the RMG Secretary for possible future reference. The existing EXHIBIT A, at any given time, shall be deemed replaced by a subsequent EXHIBIT A, when the subsequent EXHIBIT A has been completed, dated, and signed by the then acting RMG Chairperson.

7. Term / Termination.

A. Term. The term of this Agreement shall be on a year-to-year basis. It shall continue year-to-year automatically unless a party terminates its participation hereunder as set forth in section 7.B. hereof.

B. Termination. Any party to this Agreement may terminate its participation herein by first providing written notice to the RMG chair at least sixty (60) days in advance of the date established in its notice for terminating its participation under this Agreement. The termination by one or more parties to this Agreement shall not affect the ongoing participation of

the other members hereunder or the ongoing effectiveness of this Agreement. On the date a party terminates its participation hereunder it shall not be entitled to a refund of any kind from the Kitsap Risk Management Group for any sums paid for insurance premiums, or otherwise as a result of its participation in the RMG, for the remainder of the then current coverage period or current period for which it has paid other Kitsap Risk Management Group fees or expenses.

8. Notices. Except as otherwise specifically provided for herein, all notices called for herein shall be in writing and submitted by the sending Agency to the RMG Chairperson or recipient Agency(s) as appropriate, or vice versa, by certified mail, return receipt requested, unless personal service is achieved. Service shall be deemed complete two (2) business days after notice is sent through the U. S. mail from Western Washington, or on the day of personal service with the receiving party signing a receipt therefore. All notices to an Agency shall be addressed to the Fire Chief of that Agency.

9. Payment for Insurance Premiums. It is recognized the total cost for insuring each Agency is different and will continue to be different. After determining the total cost of the joint insurance premium, the Agency voting members shall, with the aid of their insurance agent, and insurance company or companies selected to provide insurance, determine the allocation of the insurance premium expense to each Agency.

The RMG members shall then report back to the governing body of each Agency regarding the total insurance premium cost to that Agency, and the governing body for each Agency shall then make provision for payment of the insurance premium attributed to it in a timely manner. Each Agency shall be solely responsible for payment of any and all insurance premiums attributed to it and shall hold the other Agencies harmless from payment therefore.

10. Hold Harmless Provision. No Agency shall be liable in any fashion whatsoever for any liability arising or threatened through the acts or omissions of another Agency regarding its conduct as an RMG member, including its employees, agents, and/or representatives ("committing Agency"), or any property damage arising through the acts or omissions of the committing Agency. The committing Agency shall fully and completely hold those Agencies not involved in the liability or property damage event, harmless from any and all liability arising therefrom, including all expenses, legal costs, and legal fees associated therewith.

Each Agency also agrees to assume responsibility for all liability that arises in any fashion regarding its conduct (and the conduct of its employees and representatives) in the performance of this Agreement, and to save and hold the other Agencies, their employees, representatives, and officials, harmless from all costs, expenses, losses, and damages, including the cost of legal defense, incurred as a result of acts or omissions of the committing Agency relating to its performance hereunder.

11. Insurance Deductibles. In the event of an insured loss by an Agency, that

Agency shall be solely responsible for any deductibles specified in the coverage, and for any loss not covered by the applicable insurance policy.

12. Uninsured Loss. In the event an Agency incurs a claim, loss, or becomes a party to litigation that is excluded from coverage under any insurance policy obtained pursuant to this Agreement, or exceeds the applicable policy coverage limits, that Agency shall be solely responsible for the cost of processing the uninsured claim, litigation expenses if the insurance carrier does not defend, and uninsured damages. Such Agency shall also pay any and all said sums for which it is liable that are not paid by the insurance carrier.

13. Risk Management Provisions.

A. Information Supplied by Each Agency. Each Agency, from time to time, as requested by the RMG designated insurance representative or RMG Chairperson, shall provide the RMG and the said insurance representative with complete information concerning any of the following items as requested:

- (1) Complete descriptions of all stations or other structures owned or leased by the Agency. The descriptions shall include all information necessary to obtain a rating for insurance coverage of the structures and their contents;
- (2) A complete description of all vehicles owned or leased by the Agency including the make, model, year of manufacture, purchase cost, replacement cost and nature of equipment carried on each;
- (3) A complete inventory of all equipment maintained by the Agency;
- (4) A description of the services provided by the Agency to the public within and without its jurisdictional boundaries;
- (5) A list of all paid and volunteer personnel of the Agency and the job description for each;
- (6) A copy of all contracts the Agency is a party to that provide for either the supplying or receiving of services by the Agency;
- (7) A copy of all Agency lease agreements;
- (8) Relevant loss history information; and
- (9) Any information required by the insurance carrier for enrollment or health coverage purposes.

B. Determination of Insurance Coverage & Risk Management Services. The RMG shall determine the insurance coverage to be provided each Agency, and shall provide risk management services to RMG Agencies as it shall determine.

Presently, the RMG Agencies who have purchased and are currently receiving health care coverage through the RMG are: CENTRAL FIRE; SOUTH FIRE; BAINBRIDGE FIRE; POULSBO FIRE; and KEY PENINSULA FIRE. As Agencies are added or deleted from health care coverage, such changes shall be documented on EXHIBIT A according to the procedure established in section 6 hereof.

C. Agency Expenses in Administering RMG. Each Agency shall be responsible for its proportionate share of out-of-pocket expenses incurred in administering the RMG, as determined by the RMG. In most cases it is anticipated payment of these said expenses will be initially advanced by the Lead Agency with the member Agencies then providing reimbursement to the Lead Agency for their respective proportionate share of the said expenses.

14. Severability. If any provision of this Agreement or its application is held invalid, the remainder of this Agreement or the application of the remainder of this Agreement shall not be affected and shall remain in full force and effect .

15. Benefits. This Agreement is entered into for the benefit of the RMG Agencies only and shall confer no benefits, direct or implied, on or to any third parties or other persons or entities not a party hereto.

16. Complete Agreement. This Agreement represents the entire Agreement among the Agencies regarding the matters contained herein. It shall not be modified, supplemented, or otherwise affected simply by the “course of dealing” among the Agencies.

17. Financial Considerations. The Interlocal Cooperation Act requires parties to establish how their joint undertaking shall be financed and what budget(s), if any, will be maintained therefore. In answer to that statutory directive, each Agency shall be solely responsible for its own costs incurred in carrying out the terms of this Agreement; no joint financial accounts or arrangements shall be established except as otherwise specifically provided for herein. Also, no joint budget shall be maintained regarding carrying out the terms of this Agreement; each Agency shall make adequate provisions in its own budget for carrying out all its obligations hereunder.

18. Acquiring, Holding, & Disposing of Jointly Acquired Property. The Interlocal Cooperation Act requires the parties establish how property will be acquired, held, and ultimately disposed of. It is not anticipated the Agencies will jointly acquire any property, either real or personal, in carrying out the terms of this Agreement. The property of an Agency used in

implementing this Agreement shall remain that Agency's sole property and under its sole control. If the Agencies do jointly acquire any property for the administration of this Agreement, prior to doing so, they shall reach written agreement as to what each will contribute to acquire the property, who shall be in charge of acquiring and managing it, and how it will be held and ultimately disposed of at the appropriate time or at the time of this Agreement's termination.

19. Cooperation / Interpretation. The Agencies and their representatives to the RMG shall seek to fully and completely cooperate with one another in good faith at all times so the terms and spirit of this Agreement may be fully implemented. All Agencies have had the ability to equally participate in and negotiate the terms of this Agreement. This Agreement shall be provided with a reasonable interpretation and not weighted in favor of or against any Agency.

20. Execution in Counterparts. This Agreement may be executed in counterparts, all of which shall be considered one agreement.

21. Filing of Agreement. Pursuant to RCW 39.34.040, after this Agreement has been fully executed by all parties, it shall be promptly filed with the Kitsap County Auditor and the Pierce County Auditor. The RMG Chairperson shall be responsible for filing it with the Kitsap County Auditor, and KEY PENINSULA shall be responsible for filing it with the Pierce County Auditor.

22. Agreement Approval. The terms of this Agreement were acted upon and approved by **CENTRAL FIRE's** Board of Commissioners at its regularly scheduled public meeting held on the 13 day of August, 2007; by **SOUTH FIRE's** Board of Commissioners held at its duly scheduled regular meeting on the 26 day of July, 2007; by **BAINBRIDGE FIRE's** Board of Commissioners at its regular scheduled public meeting held on the 11 day of July, 2007; by the **JMG** Board of Directors held at its duly scheduled regular meeting on the 10 day of October, 2007; by **POULSBO FIRE's** Board of Commissioners at its regular meeting on the 8 day of August, 2007; and by **KEY PENINSULA FIRE's** Board of Commissioners at its regular meeting on the 24 day of July, 2007.

As a **condition precedent** to this Agreement taking effect, all Agencies identified herein as parties hereto must duly execute this Agreement by no later than sixty days from the date of the first signature appearing hereon.

Six originals of this Agreement shall be executed so each party may retain an original hereof.

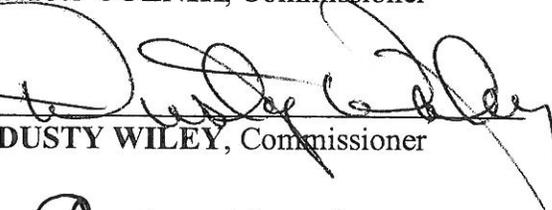
IN WITNESS HEREOF, the duly elected Commissioners and representatives for each fire district identified herein, and the Board of the JMG, hereby set their hands to this

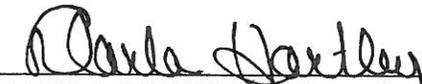
document indicating the consent of their respective Districts and the JMG to the terms hereof on the date indicated by the signature of each hereon:

SOUTH KITSAP FIRE & RESCUE

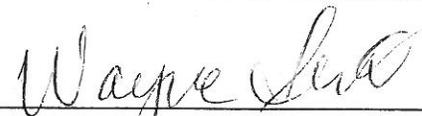
by: 
DAVID GELSLEICHTER, Chair

by: _____
PAUL GOLNIK, Commissioner

by: 
DUSTY WILEY, Commissioner

by: 
DARLA HARTLEY, Commissioner

by: 
GERALD PREUSS, Commissioner

by: 
WAYNE SENTER, Fire Chief

Attested to:

RICK GROSS, Secretary to the Board

CENTRAL KITSAP FIRE & RESCUE

By 
COMMISSIONER /
BOB MUHLEMAN, Board Chairman

Date: 8/13/07
07/09/07 *RM*

By 
KEN BURDETTE, FIRE CHIEF

Date: 8/13/07 *SK*
07/09/07

By 
RICK GROSS, District Secretary

Date: 8/13/07 *RG*
07/09/07

**KITSAP COUNTY EMERGENCY SERVICES READINESS CENTER JOINT
MANAGEMENT GROUP**

By Wayne Senter
Fire Chief South Kitsap Fire and Rescue
WAYNE SENTER, Board Chairman

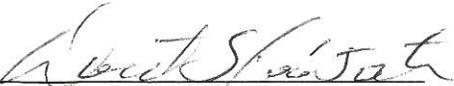
Date: 10-10-07

By Ken Burdette
Fire Chief Central Kitsap Fire and Rescue
KEN BURDETTE, Vice Chairman

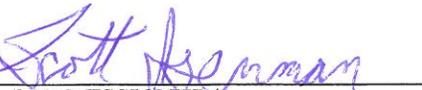
Date: 10/10/07

KITSAP COUNTY FIRE PROTECTION DISTRICT NO. 2 ("BAINBRIDGE FIRE")

By _____ Date: _____
BOARD CHAIR /
MAUREEN HALLIGAN,

By  Date: 7-11-07
COMMISSIONER/
DAVE COATSWORTH

By  Date: 11 July 2007
COMMISSIONER/
MICHAEL ADAMS

By  Date: 7-11-07
COMMISSIONER/
SCOTT ISEMAN

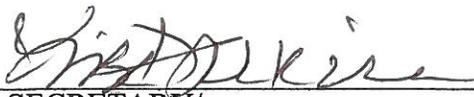
By  Date: 7/11/07
COMMISSIONER/
JAMES JOHNSON

By  Date: 7/11/07
GLEN TYRELL, Interim Fire Chief
and Board Secretary

KITSAP COUNTY FIRE DISTRICT NO. 18 ("POULSBO FIRE")

By  Date: 8 AUG 07
COMMISSIONER /
JACK WOODARD, Board Chairman

By  Date: 8-8-07
FIRE CHIEF/
JIM SHIELDS

By  Date: 8-8-07
SECRETARY/
LISE ALKIRE

PIERCE COUNTY FIRE DISTRICT NO. 16 ("KEY PENINSULA FIRE")

By 
COMMISSIONER/
RICK STOUT

Date: 7-24-07

By 
COMMISSIONER/
JAMES BOSCH

Date: 7-24-07

By 
COMMISSIONER/
ALLEN YANITY

Date: 7-24-07

By 
TOM LIQUE, Fire Chief

Date: 7-24-07

FD7: Agree- Risk Management NEW REVISED 2007.wd

